

**San Dieguito Union High School District**  
**Executive Cabinet Salary Schedule**  
**Effective July 1, 2022**  
**Board Approval: March 15, 2023**

<b>Title</b>	<b>Salary</b>	<b>Group</b>	<b>Range</b>
Superintendent	299,520	4	1
Associate Superintendent - Educational Services	213,566	4	2
Deputy Superintendent	218,904	4	19
Associate Superintendent - Human Resources	213,566	4	2
Associate Superintendent - Business Services	213,566	5	7

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employee's health and welfare benefits as noted on the

[Benefits at a Glance webpage.](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

**Longevity Benefits**

An increment of \$3,376 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours of regular employment.